

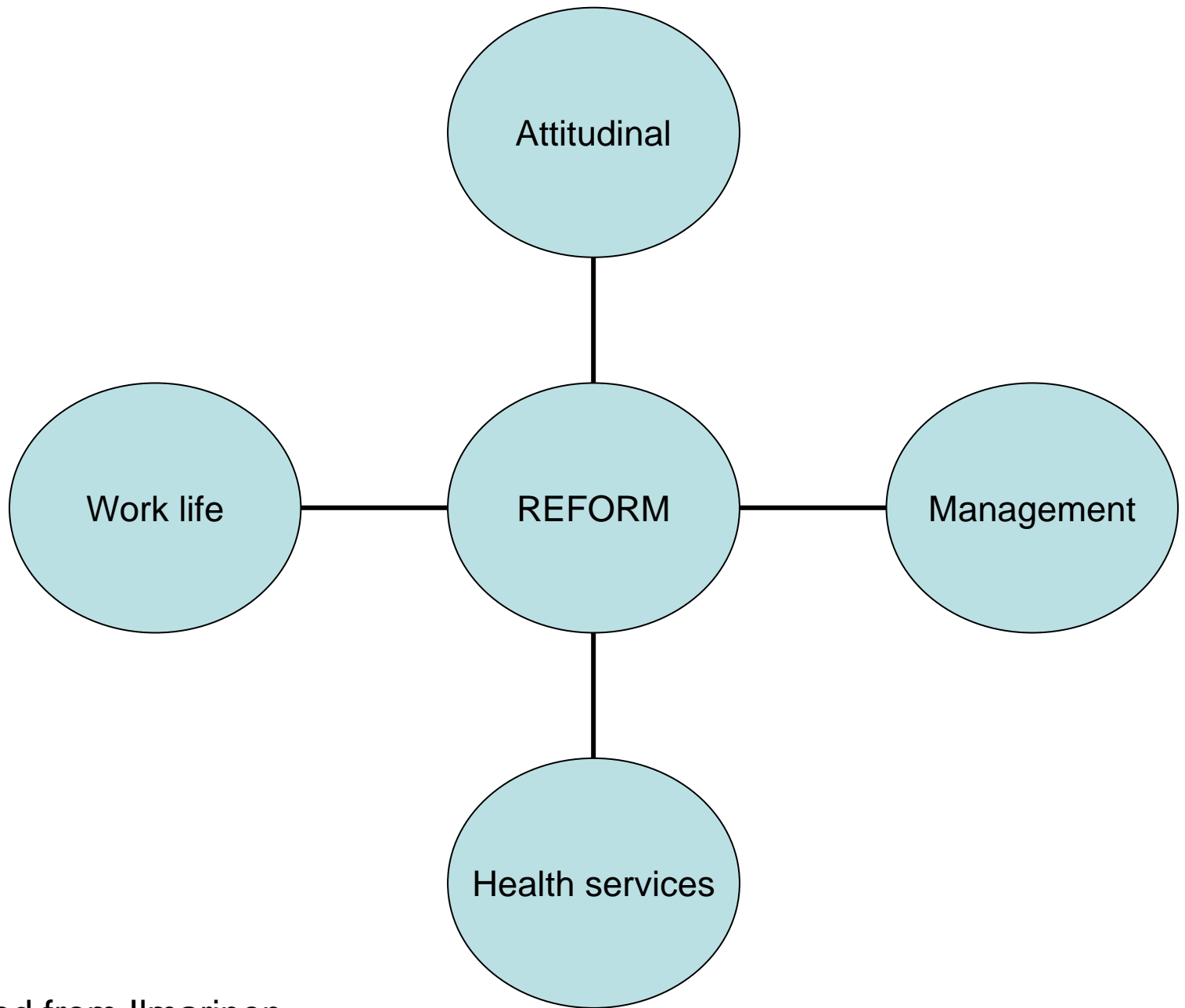
# Age work and health in rural settings: what are the issues?

**Peter Buckle**

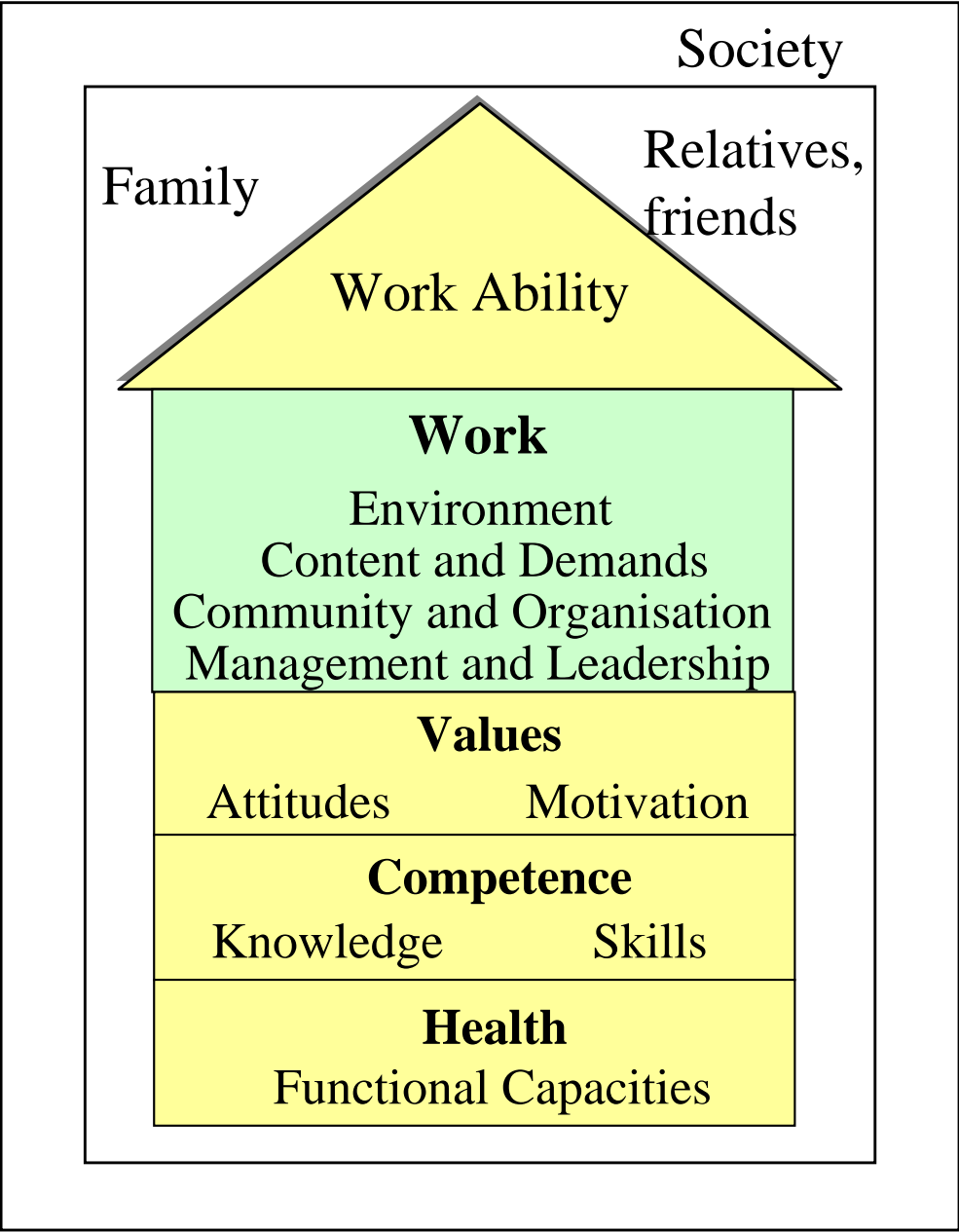


Who is an older worker anyway?





Adapted from Ilmarinen

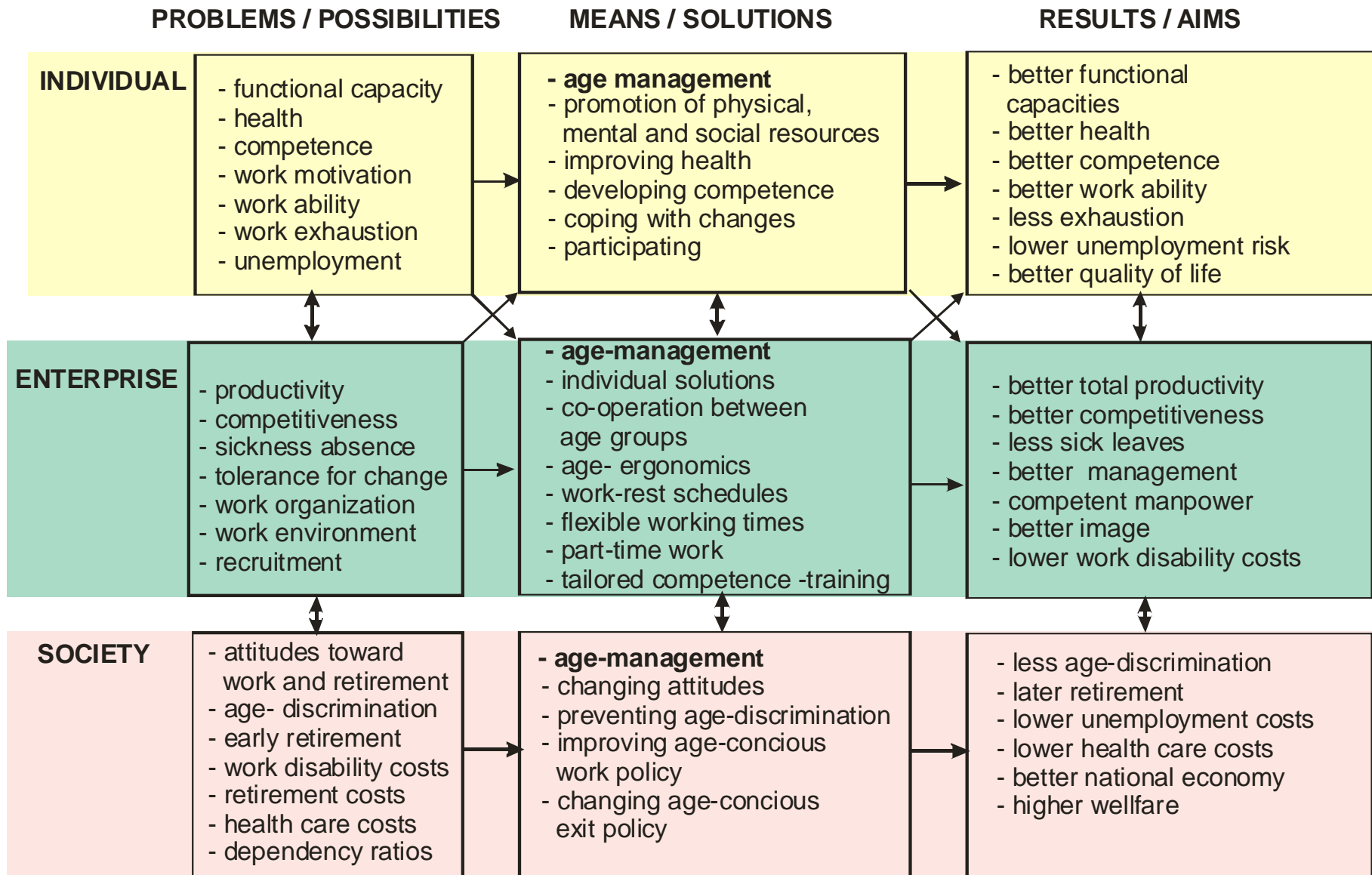


# AGE MANAGEMENT

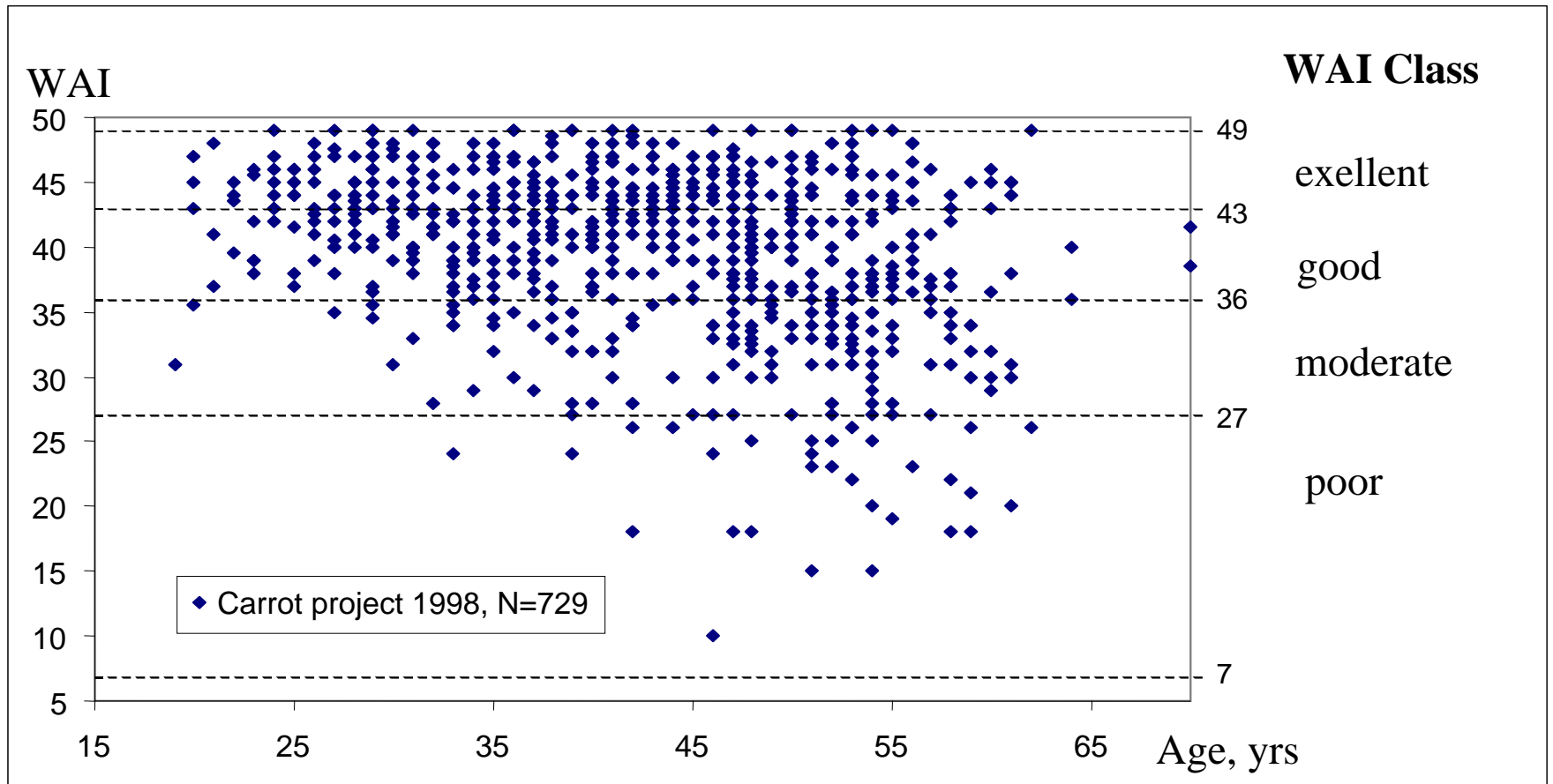
## Definition

Consideration of age-related factors affecting both white and blue collar employees in the daily management, design, and organization of individual work tasks, as well as the work environment, so that everybody, regardless of age, feels empowered in reaching both personal and corporate goals.

# LEVELS OF AGE MANAGEMENT



# Work ability index (WAI)



# EMPLOYABILITY

- SOCIAL AND HEALTH SERVICES
- INSTITUTIONS

## EMPLOYABILITY

### WORK ABILITY

- Human Resources
- Work Conditions

### POLICIES

- Employment Policy
- Education Policy
- Exit Policy
- Social protection

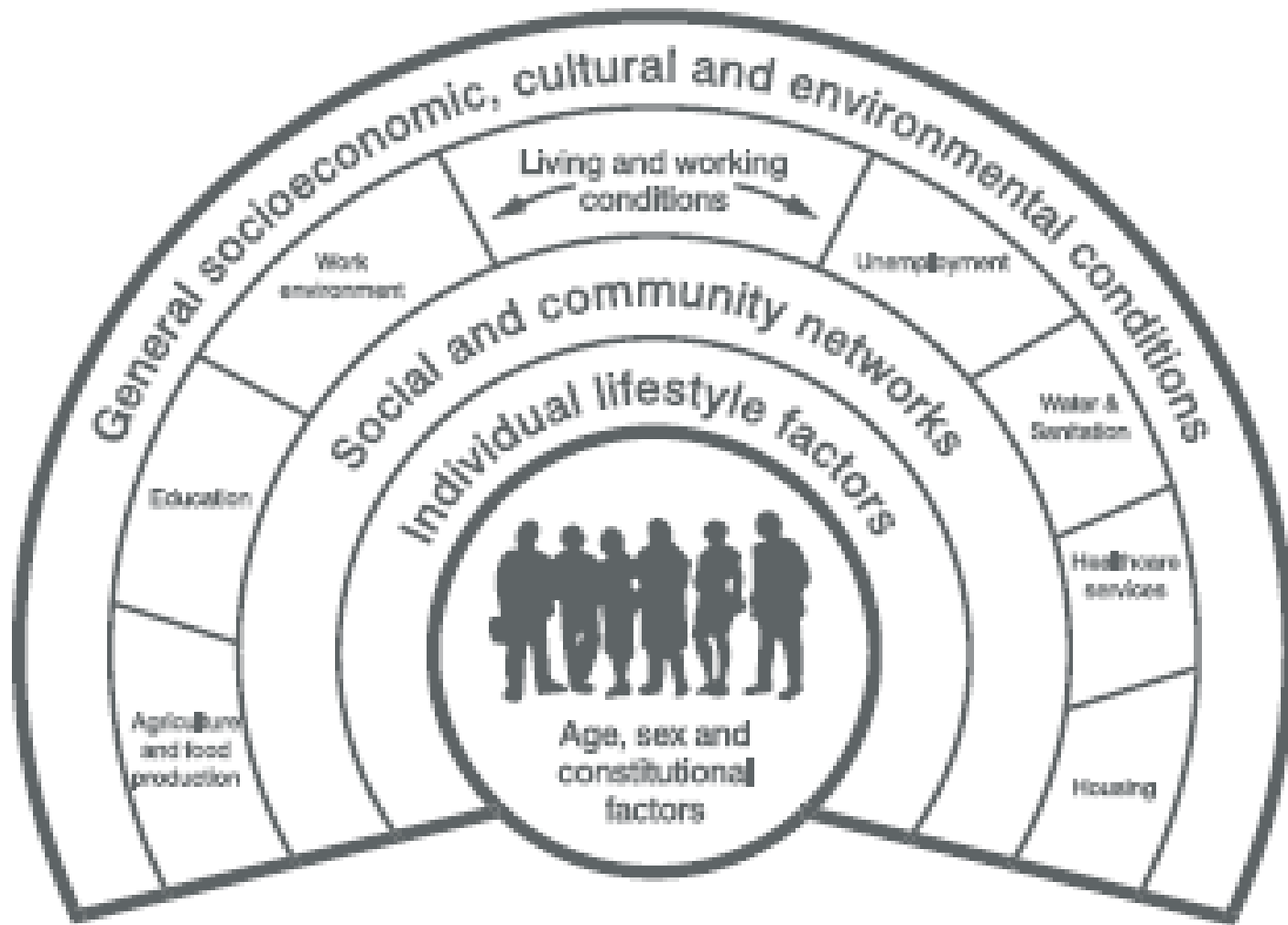


## ECONOMIC WELL-BEING

## HUMAN WELL-BEING

## EMPLOYMENT





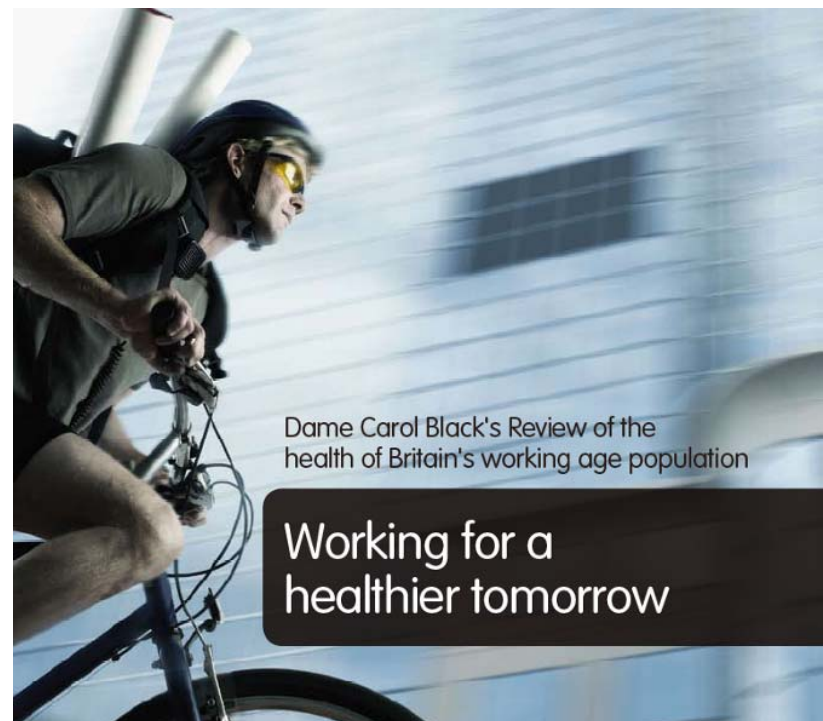
*Dahlgren and Whitehead, 1991*

# Importance of work with respect to inequality

- The SE Public Health Strategy has six themes:
  - *reducing health inequalities*
  - promoting a sustainable region
  - creating safer communities
  - *increasing the positive relationship between employment and health*
  - improving outcomes for children and young people
  - *improving outcomes for older people*

# Occupational health and wellbeing

- Black report
- Ageing workforce
- Musculoskeletal health
- Stress related disorders and recovery
- Mental wellbeing and mental health
- Accidents and design of safe systems



Dame Carol Black's Review of the health of Britain's working age population

Working for a healthier tomorrow

# Age work and health in general and specifically in rural settings

What are the current needs?

What are the future issues going to be?

How and who will find the answers?

What is / will be the role of technology?

An aerial architectural rendering of a sports center. The central feature is a large, modern building with a dark, curved roof and a facade of brick and glass. To the left and right of the building are several tennis courts, some with green surfaces and others with brown. In the foreground, there is a large parking lot with several cars parked. The background shows a green field with a baseball field and other sports fields. The text "Peter Buckle" and "p.buckle@surrey.ac.uk" is overlaid in white on the image.

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