

## Health and Safety Policy Statement - England

As the director of Forestry Commission England I am committed to ensuring that we manage health and safety effectively across the whole organisation. I am supported in this by the Forestry Commission England Executive Board which in turn provides leadership and support to you in managing and making Health and Safety decisions within your duty of care. Looking after the health and safety of the people who work for us and those who visit our estate is at the heart of our values. I propose to manage this by:

- Clearly defining responsibilities and standards for health and safety.
- Locally delivering our health and safety policy.
- Promoting understanding of and complying with relevant legislation.
- Providing resources and support.
- Sharing information and good practice and celebrating success.
- Putting systems in place to monitor and review our progress.

The England Health and Safety Strategy Group regularly reviews and monitors safety performance and reports to the England Executive Board.

Each Forest District (including Westonbirt Arboretum), Forest Services Area Team and the England National Office has a Health and Safety Policy. Managers within these areas are responsible for ensuring this policy is put into practice day-to-day.

Forest Management Directors, Area Directors and [post in National Office] are responsible for ensuring:

- Health and safety policy and procedures are readily available to all staff.
- Risks to health and safety are identified, assessed and appropriately managed.
- Effective communication and consultation with employees and other relevant stakeholders on health and safety matters.
- Appropriate training and other resources are available.
- Periodic audits are carried out.

All employees are expected to:

- Take reasonable care of their own health and safety and that of others.
- Understand how the health and safety policies and procedures apply to them and their areas of work.
- Co-operate with Forestry Commission England to deliver the management of health and safety.
- Report any accidents or near misses.

Ian Gambles  
Director England