

Forestry Commission Objectives – When is Equality Analysis Required?

The following tables examine the main work programmes and key objectives of each part of the Forestry Commission as outlined in the Corporate Plans, and identifies those which can contribute to the Forestry Commission achieving its legally required General Duty as set out in the Equality Act 2010.

Our General Duty, which applies to staff and customers, is to:

- Eliminate discriminations, harassment and victimisation;
- Advance equality of opportunity between people from different groups;
- Foster good relations between people from different groups.

Each of the work programmes or objectives has been classified in one of four ways as follows:

- None – will not contribute to the FC achieving the General Duty. Therefore, no equality considerations or formal equality analysis required.
- Low – unlikely to contribute to the FC achieving the General Duty except in exceptional circumstances or with regard to a minor aspect. Therefore, equality consideration necessary but unlikely to require in depth equality analysis.
- Medium – likely to contribute to the FC achieving the General Duty. Equality consideration and equality analysis likely to be required.
- High – will definitely contribute to the FC achieving the General Duty. Equality analysis definitely required.

However, regardless of the indications of likely relevance outlined below, equality considerations and analysis must always be carried out if a policy, project, service or function has a significant impact on Forestry Commission staff or customers.

In addition, all communications including reports, software, databases, etc must be accessible for those people with disabilities.

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
Resilience: Forest Biosecurity	Continue to meet EU inspection targets for wood and bark products	None	
	Carry out additional inspections of commodities where these present a high risk to national biosecurity	None	
	Improve our surveillance at premises associated with certain high risk trades	None	
	Co-ordinate the actions of cross border outbreak management teams	Low	
	Provided updated advice and guidance to support the management of Chalara and Phytophthora ramorum	None	
	Prioritise practical actions on tree pests and pathogens with partners on the Plant Health Risk Group	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	Assist in developing a prioritised pest risk register and new shared contingency plans on priority tree pests	None	
	Develop and pilot an e-learning package on Biosecurity for the forestry arboriculture and landscaping sector	Low	
	Support continued investment into research with partners	Low	
	Build Biosecurity measures into the science and innovation strategy for future years	None	
Resilience: Climate Change	Introduce monitoring and verification procedures for the Woodland Carbon Code to enable verified credits to be issued from 2016	None	
	Evaluate risk assessment procedures under the Code and metrics which could be used to assess the social and environmental impacts of	Low - Medium	There may be some impact to consider depending on how social impacts are going to be encouraged and measured

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	woodland creation projects		
	Work with partners to develop natural capital accounts for forestry	None	
	Build the evidence base to support understanding of forest ecosystem service markets	None	
	Encourage forestry's contribution to a green economy by working with experts in and beyond the forest sector to develop enabling and funding mechanisms for woodland creation	Low - Medium	Depends on the type of mechanisms and the aims of the woodland creation and the communities that may use them
	Facilitate new nature-based business opportunities through piloting and testing new funding models for woodlands	Low	Opportunities to promote and enable access to funding will be communicated to all diverse communities.
Evidence	Engage with stakeholders to develop future research programmes under the Science and Innovation Strategy for	Low	Depends on the research programmes

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	British forestry		
	Direct and manage research programmes relevant to the forestry sector, and disseminate results	Medium	The social research programme is directly relevant and will require Equality Analysis. Dissemination of results must be accessible, as appropriate
	Leverage our research spend by extending the close partnership working with other Government departments and external organisations	None	
	Provide timely and accurate official statistics (including National Statistics) on the forestry sector, such as forest area, timber volume, biomass and carbon stored, to inform trade and industry, Government and the general public	None	Statistical information must be as accessible as possible
	Publish statistics on forest health and forest biodiversity attributes such as the amount	None	Statistical information must be as accessible as possible

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	of deadwood, tree regeneration and habitat type; and information to inform LULUCF reporting		
	Develop a communications strategy and plan for effective dissemination of research outputs	None	Information must be as accessible as possible
	Allow wider access to the evidence base by making the back catalogue of publications available through the website	None	Information must be as accessible as possible
Standards	Complete a light-touch review of the UKFS as a web-based update	None	
	Develop a practice guide on floodplain woodlands in support of the UKFS Forests and Water Guidelines	None	
	Work with colleagues in Defra and DECC to ensure that UKFS-based regulatory approaches allow UK growers access to	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	markets for biomass and wood fuel and meet the UK Government Procurement Policy		
	Develop an approach for independent assessment of the implementation of the UKFS in discussion with the four countries and using experience gained at country level in 2013-14	None	
	Work with Defra to ensure a successful adoption of the EU Forest Strategy and Council Conclusions that reflect UK interests for sustainable forest management	None	
	Monitor developments on a Legally Binding Agreement for forests in Europe and work with Defra on the implications for the UK on the outcomes of final negotiations, including	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	implications for devolved administrations		
Ways of Working	In Wales, we will support the transition of services to Natural Resources Wales in line with their timetable and support arrangements for those FC services which it has been agreed will continue	Medium	
	We will work closely with FC England to develop a change plan for the services delivered to Forest Services and the proposed Public Forest Estate Management Organisation	High	
	At the same time, we will provide support to other service users, particularly in Scotland, to ensure business continuity is maintained while changes are underway elsewhere	Medium	
	As part of the next phase of the	High	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	Woodland Policy Enabling Programme, we will address the issue of what organisational models might be appropriate for delivering cross border functions in the future		

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
Protect – We will help the sector reduce the threat to forest trees from pests and diseases	Risk assess, develop contingency plans, survey and monitor to help the sector keep out pests and diseases such as Emerald ash borer, sweet chestnut blight and Plane Wilt. We will respond to any outbreaks that do occur	None	
	Survey and monitor to help the sector respond to key pests and diseases already present	None	
	Actively contribute to Defra network reform of governance arrangements for plant health to achieve a more coherent approach to plant health in Government	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Along with partners, help deliver both Defra's Tree Health Management Plan, which sets out Government's approach to tree health in England and the Plant Biosecurity Strategy	None	
Protect – We will regulate to protect the woodland resource	Enable sustainable woodland management and woodland creation. This will be through using felling licences and Environmental Impact Assessments to permit activities in a risk-based, low burden way	Medium	
	Help DCLG as they reform the planning system and work with DECC on woodfuel and procurement standards. We want to support domestic economic growth and protect woodlands	None	
	Set up new arrangements for running forestry regulation following transfers of technical and transactional EU Payments functions to Natural England and Rural Payments Agency	Medium	Implications on staff will need to be considered, including using EA process
	Ensure that the new Environmental Land Management Scheme is designed to support	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	woodland creation and management, including to enable ancient woodland restoration to be funded as a priority		
	Publish National Forest Inventory statistics for rates of woodland loss	None	Information must be as accessible as possible
	Pilot new FC Violation Reporting tool developed in 2013/14	None	
Protect – We will work with the sector to manage the impacts of deer, grey squirrels and invasive non-native species	Develop the effectiveness of our approach in relation to how we enable the sector to manage sustainable populations of deer	None	
	Update our grey squirrel control policy and action plan in Summer 2014, following further consultation with stakeholders	None	
Protect – We will work with the sector to increase the ecological resilience of woodlands and	Communication with the sector to develop knowledge and understanding of the need for a wider range of species, restructuring and ecological adaptation	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
forests			
	Work with the sector to start a planting stock assurance scheme	None	
	Review FC Report on Adaptation Reporting Power and deliver our actions in the National Adaptation Programme	None	
	Familiarise all relevant staff with our new contingency planning approach to major incidents	Low	
	Work with others to communicate to the sector the different approaches to using woodland for urban adaptation and green infrastructure	None	
Protect – Forest Enterprise	Continue to maintain our 68,000 Sites of Special Scientific Interest in 'Favourable' or 'Recovering' condition, with the area in 'Favourable' condition increasing year on year	None	
	Continue to restore Planted Ancient Woodland Sites to native woodland and plantations to open habitats in accordance	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	with the FC Keepers of Time policy and the Forest Enterprise Open Habitat Strategy, delivering multiple environmental outcomes where possible		
	Continue to improve the condition, extent and connectivity of conservation-priority woodland habitats and the populations of conservation-priority species	None	
	Continue to conserve and improve the condition of the extensive range of heritage assets across the Public Forest Estate by taking action to reduce the number of sites recorded on the Heritage at Risk Register	None	
	Manage deer on the estate for the benefit of our forests and the wider environment, helping create local sustainable markets for over 68,000kg of fresh wild venison	None	
Improve – We will work with the sector to increase the proportion of	Work with the Environment Agency and Natural England to target and enable the implementation of woodland management to help reduce flood risk, improve water quality	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
woodlands and forests that are sustainably managed	and benefit biodiversity		
	Lead a major cross-sector programme to increase the proportion of woodlands and forests that are sustainably managed. In 2014/15 we will focus on a shared programme to provide woodland owners with the advice they need to decide what they want from their woodlands, plan what they will do, and then put this plan into action	Low	Depends on whether the woodland owners are aiming to improve public access
	Work with others through our grant scheme to ensure the proportion of woodland SSSIs in favourable or recovering condition is maintained and the proportion of them in favourable condition increases	None	
	Support the Woodland Trust in providing the website Visit Woods, which encourages public access to woodlands close to where they live. We will measure the trend of access provision using our indicator framework and maintenance of our dataset	High	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	'woods for people'. We will continue to look at the role of public rights of way within woodlands. By understanding their condition and quality, we can provide better information to the public and support greater integration through Local Access Forums and Rights of Way Improvement Plans at the local level.		
	Allocate £18m of English Woodland Grant Scheme funding to enable landowners to manage 300,000 ha of woodland.	Low	Impact on users of the woodlands to be considered
	Work with Natural England and the Rural Payments Agency to develop the New Environmental Land Management Scheme, Farming and Forestry Productivity Scheme and LEADER support for forestry so that it	Low	Impact on users of the woodlands to be considered
	enables landowners to manage more of their woods to the UK Forestry Standard		
Protect – Forest Enterprise	Ensure that all our forest estate continues to be certified to UK Woodland Assurance Standards	Medium	Meet UKWAS with regard to people and access

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Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Support business on and off the estate by bringing 1.4m cubic metres of timber to market	None	
	Increase the range of species planted to help protect against disease and climate change	None	
	Work with partners to optimise the delivery of multiple environmental benefits from the estate	None	
	Continue to improve the condition of conservation-priority woodland habitats and the populations of conservation-priority species	None	
	Work in partnership with Forest Holidays to open a new cabin site at Thorpe Woods, Thetford and obtain planning consent for three new sites in England	Medium	
	Sign a lease with Camping in the Forest for development of a new campsite at Sherwood and work in partnership to complete a £600K capital investment programme at Bracelands campsite in the Forest of Dean	Medium	
	Encourage communities to become involved	High	Information must be as accessible as

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Forestry Commission England Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	in the Estate and its management by making our Forest Plans available online		possible
	Use the outcomes of the Community Involvement Project to measure and evaluate the costs and benefits of volunteering on the Public Forest Estate	High	
Expand – We will work with the sector to create more woodland	Run a pilot on how to evolve our approach to Environmental Impact Assessment for woodland creation. This will further reduce any barriers to woodland creation while still safeguarding environmental benefits	None	
	Drive the Woodland Carob Task Force so that it encourages the whole sector to work together on our ambitions for woodland creation	None	
	Work with Natural England and the Environment Agency to enable the sector to create more native woodland to help deliver Biodiversity 2020 targets for habitat expansion and better target woodland creation to help manage flood risk and safeguard clean water	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Work with the Environment Agency to better target woodland creation for maximum benefit for the water environment	None	
	Further develop the Woodland Carbon Code so that it is generating significant private income for woodland creation	None	
	Work with Grown in Britain to develop their ecosystem services based framework "Goods from Woods" to encourage corporate social responsibility investment in woodland creation and management.	Medium	
	Allocate £7m of English Woodland Grant Scheme funding to enable landowners to create 2,000 ha of new woodland with a further £9m to support recently planted woodland	Medium	
	Work with Natural England and the Rural Payments Agency to develop the New Environmental Land Management Scheme so that it enables landowners to create more woodland	Medium	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
Key Theme 1: Climate Change	Provide further support for the voluntary carbon market by developing clear procedures for the periodic re-verification of Woodland Carbon Code projects to ensure projects continue to meet the required standards	None	
	Continue to implement the recommendations of the Woodland Expansion Advisory Group to ensure that woodland creation targets are met and that woodland creation integrates with other land-based objectives	Medium/High	
	Publish technical advice and case studies to encourage better integration between woodland creation and farming	None	
	Ensure the sustainability criteria for biomass under the Renewable Obligation (Scotland) and the Renewable Heat	None	

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Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Incentive are successfully introduced and fit well with principles of sustainable forest management and sustainable procurement policy		
	Continue to work with FR and Climate X Change to run a programme of events to embed resilience-building actions into forestry practice and increase preparedness for disruptive events	None	
	Demonstrate forestry practices that can build resilience in the Queen Elizabeth Research Forest	Low	
	Review, revise and implement the Scottish Action Plans for Chalara and Dothistroma and develop a wider <i>Phytophthora ramorum</i> action plan for trees, shrubs and other plants; develop a priority list for future Scottish tree pest action plans and contingency plans; address gaps in the skills and capacity	Low	Information must be as accessible as possible

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	required to support tree health surveillance, including development of Tree Alert and ObservaTree; communicate tree health messages to relevant audiences; and develop policies to build resilience to tree health threats across the forestry sector		
Key Theme 2: Timber	Deliver a 50 year softwood availability forecast for Great Britain in 2014	None	
	Deliver a 25 year hardwood availability forecast for Great Britain in 2014	None	
	Work with the Scottish Timber Market Impacts Group to assess the implications for Scotland of the new 50-year GB forecast of softwood availability and continue to assess the strategic impacts of tree health issues on timber markets	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Offer 3.6 million m ³ (+/-5%) of timber for sale and restock over 5400 hectares productive woodland on the national forest estate	None	
	Publish the Woodfuel Demand and Usage Report for 2013 and advise Scottish Government of the contribution of wood fuel to the renewable heat target	None	
	Expand research into the timber properties of minor conifer species	None	
	Work with partners to promote comprehensive data on the carbon value of timber and the technical performance of products in a low carbon economy	None	
	Working with others, to identify the opportunities and barriers in increasing the use of wood in low carbon construction, as identified in the Scottish Government's report on policies	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	and proposals to meet carbon emissions targets		
	Work closely with others to develop and promote the activities of the Construction Innovation Centre particularly in relation to utilising home grown timber in construction	None	
	Through the Timber Development Programme and its associated projects support and commission research into the development of innovative uses of timber to increase the value of the supply chain and support knowledge transfer of the benefits of home grown timber	None	
	Continue to manage and deliver the £3 million Strategic Timber Transport Fund for 2014/15, including the Timberlink public service contract	None	
	Publish the annual summary of the Timber Development	None	Information must be as

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Programme		accessible as possible
	Work with others to identify and support opportunities to enhance skills in the timber supply chain	Low	
	Explore opportunities for future markets for wood fibre	None	
	Continue with the Association of Scottish Hardwood Sawmillers and the Scottish Furniture Makers Association to increase the economic output of the hardwood supply chain in Scotland	None	
	Encourage best practice in growing quality hardwoods in Scotland	None	
	Continue to work with others to improve the supply chain for small scale timber processors	None	
Key Theme 3: Business Development	Continue to support the development and implementation of the CSGN initiative through the Development fund and WIAT	Medium	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	programme initiatives (FCS, SNH)		
	Deliver and promote the research updating the SFS indicators setting out the economic contribution of Scotland's forests and forest industries (including forest tourism) to Scotland's economy (FCS)	None	Information must be as accessible as possible
	Commission a scoping study to explore the options, benefits, drawbacks and barriers to establishing a labelling/accreditation/assurance scheme for tree and plant nurseries in Britain	Low	
	Work with the Confor Woodfuel Group in Scotland and Scottish Renewables to develop the woodfuel supply chain, increase professionalism in the sector, and help build consumer confidence	None	
	Support Scottish Enterprise in	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	work aimed at better understanding the economic potential of the woodfuel sector in Scotland		
	Disseminate early results on growth and species from Scotland's Energy Forestry Trials to promote energy forestry to land managers, particularly farmers, and energy companies	None	
	Continue to support the Scottish Woodlot Association to establish a network of Woodlots across Scotland	None	
	Re-open Queen's View visitor centre in summer 2014	High	
	Continue to collaborate during the 3rd and final year of the wildlife tourism project, which has contributed to Year of Natural Scotland 2013 and Homecoming 2014	High	If other Departments are taking the lead on this, they should be considering E&D implications
	Work towards integrating visitor	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	experience planning and landscape design with land management planning; and complete the Leanachan and Glenmore masterplans		
	Develop new digital strategy to guide website content and use of social media, guided by a revision of marketing and visitor experience/interpretation strategies	High	
	In collaboration with governing bodies and the Scottish Sports Association, draw up further master agreements, permissions procedures and concordats to ensure best practice events occur on the national forest	High	If other Departments are taking the lead on this, they should be considering E&D implications
	Operate a youth employability programme within the CSGN, taking positive action to promote protected characteristics groups	High	
	Promote and disseminate career resources in a variety of formats	High	Information must be as accessible as possible

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	for use at career events		
	Engage with the forest industries to identify opportunities and barriers to the uptake of skills within the industry	High	
	Facilitate a working group (stakeholders from the biomass industry and from training establishments) to examine training needs within the woodfuel sector, with a specific focus on short course development	Low - Medium	
Key Theme 4: Community Development	Collaborate with partners to deliver an Outdoor Learning Network	High	
	Refresh the Forest Education Initiative to take account of the Outdoor Learning Network collaboration and outdoor learning changes in education	High	
	Develop and extend the OPAL (Open Air Laboratories) Tree	Medium	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Health Survey in Scotland as part of the Education Scotland Citizen Science programme		
	Part fund a PhD on Mapping and Repositioning Forestry Skills for the 21 st Century	Medium	
	Work with key stakeholders to finalise and publish a new policy statement for the WIAT programme	High	
	Publish FES response to the recommendations of the "health check" of FES' work with communities	High	
	Review the FC Scotland policy <i>Working with Communities: our commitment</i> and the related engagement framework taking account of the FES Health check work	High	
	Develop the package of support and advice available to community groups looking to manage and/or own woodland	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	to include a professional forester mentoring scheme		
	Develop further linkages with Education Scotland and other key stakeholders to refine delivery of <i>Woods for Learning</i> .	High	
	Launch the fourth Phase of the WIAT Programme	High	
	Publish a revised FC Scotland <i>Working with Communities: our commitment</i> policy statement	High	
	Ensure that the National Forest Land Scheme continues to be fit for purpose identifying any necessary changes to reflect the proposed Community Empowerment (Scotland) Bill	High	
Key Theme 5: Access and Health	Collect additional data for economic study of <i>Branching Out</i>	High	
	Contribute to Scotland's new National Walking Strategy	High	
	Support Scotland's National Physical Activity Implementation plan, environment actions	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Promote Commonwealth community woodland walks programme in partnership with Paths for All in woods and forests in and around Greater Glasgow	High	
	Recruit; train and support local volunteer walk leaders in Commonwealth community woodland sites	High	
	Disseminate training resources (including new DVD) on <i>Managing woodland access and forest operations in Scotland</i>	High	
	Start two new Greening NHS estate demonstration projects in NHS Grampian and NHS Lanarkshire	High	
	Pilot woodland activity programme for people with early stage Dementia in Central Scotland	High	
	<u>Pioneer ways of increasing the</u>	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	accessibility of recreation facilities in collaboration with the Fieldfare Trust		
Key Theme 6: Environmental Quality	Consolidate the findings and recommendations of various projects that work to identify and encourage appropriate riparian and floodplain planting	None	
	Continue to plan for smooth integration of the second cycle of the River Basin Management Plans and the Flood Risk Management (Scotland) Act into the work of Conservancies and Districts	None	
	Continue working with SEPA on a Scottish protocol to support the new FC Practice Note on acidification	None	
	Finalise the guidance on managing woodland on peat soils in light of consultation comments, and publish it and supporting documents	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Develop a training and awareness programme appropriate for the Scottish forestry sector to deliver the UKFS Soils Guidelines	Low	Ensure programme is accessible
	Promote the new FC Practice Guide <i>Design Techniques for Forest Management Plans</i> as an essential resource to help woodland managers prepare their proposals with respect to the requirements of the UKFS	Medium	Need to ensure E&D built into management plans for forests that are principally used for public access/recreation
	Ensure that the project to refresh the SNH suite of Landscape Character Assessments provides outputs that are appropriate for use by the forestry sector	None	
	Promote the forest landscape design training course to the forestry sector, including to statutory consultees	Low	Ensure course is accessible
	Promote the uptake of the online historic environment training course to the forestry sector and to the wider land	Low	Ensure course is accessible

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	management community, and also to the education sector for inclusion in relevant course syllabuses		
	Develop best practice historic environment conservation management throughout the national forest estate and promote to the forestry sector	None	
	Promote the use of Historic Land-use Assessment data and RCAHMS PastMap web-based resources to the forestry sector	None	
	Promote to the primary and secondary school communities the published Curriculum for Excellence learning resources <i>Wolf Brother's Wildwoods</i> and <i>Trees and the Scottish Enlightenment</i> and the forthcoming <i>The Picts</i>	Low	Ensure course is accessible
	Publish and promote an FCS Historic Environment Practice Note to provide a comprehensive summary of	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	information about the historic environment for forest and woodland managers		
	Publish and promote an overview report on the care and conservation of the historic environment on Scotland's national forest estate	None	
	Support the Dig It! 2015 initiative (Archaeology Scotland/the Society of Antiquaries of Scotland) by promoting work that illustrates the investigation, protection and promotion of the historic environment in Scotland's forests and woodlands	None	
Key Theme 7: Biodiversity	Develop and prioritise further actions for native and ancient woods, based on the evidence base from the completed NWSS	None	
	Produce guidance to assist SRDP applicants preparing schemes for woodland biodiversity	None	

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Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	benefits		
	Revise native woodland and integrated habitat network models and maps to include NWSS data and promote the development of strong core areas and linkages	None	
	Publish a review of the quality of new native woodlands and develop revised guidance on their design and location	None	
	Publish a guide to managing non-native species in woodlands	None	
	Publish guidance on managing native woodlands to mitigate the effects of Chalara ash-dieback disease	None	
	Finalise and publish a national rhododendron control strategy	None	
	Promote a landscape-scale approach to deer management, and identify strategic priorities to reduce impacts on woodland	None	
	Identify and promote opportunities for citizen science and action in the forestry sector	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17 (2014-15 Actions)

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Publish results of the national volunteer survey of juniper	None	
	Complete initial survey of all Caledonian Pinewood Inventory sites to monitor DNB infection and its impacts on pinewood ecosystems	None	
	Complete sampling for the National Forest Inventory in Scotland, develop and test analyses and estimate revised values of indicators of woodland structure and composition	None	
	Research the causes and extent of losses of ancient and native woodland in unenclosed uplands, based on NWSS data	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
Priority 1 – Protect our trees and forests	Support the delivery of the Tree Health and Plant Biosecurity Plan 2013, emerging Plant Biosecurity Strategies and Defra’s 10 point Plan for Growth (specifically point 4, proactively safeguarding plant health) by continuing to research and provide evidence on the biology and management of a range of pests and diseases	None	
	Deliver a number of Living with Environmental Change funded tree health projects	None	
	Progress the Life+ Observatree project to develop a tree health early warning system and update the TreeAlert system for the reporting of tree pests and diseases	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Actively horizon scan and contribute to contingency plans in respect of pests and diseases on the pest risk register	None	
Priority 2 – Enhance forest ecosystem resilience and service provision	Collaborate and launch the Ecosystem Services Community Scotland	None	
	Publish information to assist the forest sector in promoting the recovery of acidified waters in forested catchments	None	
	Provide advice on the impact of forestry on flooding and the use of woodland to mitigate flooding impacts	None	
	Provide advice on the potential for adopting behavioural policy 'nudges' to encourage woodland creation and management	Medium	
Priority 3 – Ensure our forests adapt to climate change and	Rank ash seedling populations for Chalara-resistance	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
deliver wider environmental resilience			
	Continue to provide updated information to the sector on forest resilience, including information and expertise on alternative species and management techniques	None	
	Integrate knowledge of forest growth and subsequent use on carbon dynamics at a European scale	None	
	Provide, in collaboration with partners, an integrated approach for valuing the ecosystem services afforded by urban trees, through the development of the i-tree tool	None	
Priority 4 – effect knowledge exchange	As part of our Communications Strategy, refresh FR's web and digital comms channels to increase their use, desirability and accessibility by our	Low	Ensure communications methods are accessible

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	customers and users		
	Publish, every six months, information on FR's knowledge exchange activities	None	
	Support training and continuing professional development programmes for the forestry sector through hosting targeted events with other partners, quantify and assist training opportunities in forestry research through doctoral training programmes, PhD and MSc studentships and secondments	Low	Ensure events and information is accessible
	Continue to develop our engagement in citizen science including, but not exclusive to, ObservaTREE	Low	
Priority 5 – Grow Our Business	Deliver the agreed annual business plan, programme outputs and secure a total of £4.8 million of income from non	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	core FC GB sources		
	Strengthen relationships and partnership working with the forestry sector across Government, devolved administrations, international forestry research organisations and our partners in European forestry projects	None	
	Further develop Forest Research in Wales, working with the Welsh Government, Natural Resources in Wales and both new and existing customers and partnerships	None	
	Support and actively contribute to forest sector initiatives and national campaigns, such as "Grown in Britain"	None	
	Continue to engage with business change initiatives within the FC, Defra and the Devolved Administrations	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2014-15			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider