

Forestry Commission Objectives – When is Equality Analysis Required?

The following tables examine the main work programmes and key objectives of each part of the Forestry Commission as outlined in the Corporate Plans, and identifies those which can contribute to the Forestry Commission achieving its legally required General Duty as set out in the Equality Act 2010.

Our General Duty, which applies to staff and customers, is to:

- Eliminate discriminations, harassment and victimisation;
- Advance equality of opportunity between people from different groups;
- Foster good relations between people from different groups.

Each of the work programmes or objectives has been classified in one of four ways as follows:

- None – will not contribute to the FC achieving the General Duty. Therefore, no equality considerations or formal equality analysis required.
- Low – unlikely to contribute to the FC achieving the General Duty except in exceptional circumstances or with regard to a minor aspect. Therefore, equality consideration necessary but unlikely to require in depth equality analysis.
- Medium – likely to contribute to the FC achieving the General Duty. Equality consideration and equality analysis likely to be required.
- High – will definitely contribute to the FC achieving the General Duty. Equality analysis definitely required.

However, regardless of the indications of likely relevance outlined below, equality considerations and analysis must always be carried out if a policy, project, service or function has a significant impact on Forestry Commission staff or customers.

In addition, all communications including reports, software, databases, etc must be accessible for those people with disabilities.

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
Resilience: Forest Biosecurity	Ensure compliance with EU inspection targets for wood and bark products, including an enhanced commodities inspection programme in high risk areas	None	
	Manage co-ordination between cross-border outbreak management teams	None	
	Develop a set of prioritised actions on tree pests and pathogens through the Defra Plant Health Risk Group	None	
	Provide expert advice to underpin the UK pest risk register and new shared contingency plans on priority tree pests	None	
	Monitor and evaluate pest risks from new emerging trades	None	
Resilience: Climate Change	Establish pilot schemes to test	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	monitoring and verification procedures for the Woodland Carbon Code to enable verified credits to be issued from 2016		
	Evaluate the achievements of the Woodland Carbon Code in its first three years, including its social and environmental impacts	Low - Medium	There may be some issues to consider depending on the level and type of social impacts
	Build the evidence base on the value of woodlands in delivering forest ecosystem services	None	
	Publish a roadmap on developing market-based approaches to encouraging woodland creation	Low - Medium	Depends on the type of mechanisms and the aims of the woodland creation and the communities that may use them
	Work with experts in and beyond the forest sector to develop new nature-based	Low - Medium	Depends on the type of business opportunities and the communities that may use

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	business opportunities and funding models for woodlands		them
	Work with partners to develop natural capital accounts for forestry	None	
Evidence	Production of agreed UK National and Official Statistics releases	None	Statistical information must be as accessible as possible
	Development and initiation of research plans with Forest Research on resilience in forest ecosystems, forests woodlands and trees and woodland expansion	Medium	The social research programme is directly relevant and will require Equality Analysis. Dissemination of results must be accessible, as appropriate
	Support country implementation of EU invasive alien species regulation	None	
	Presenting findings of changes to soil carbon under woodlands creation and expansion scenarios	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	Develop the evidence base for forest operations and protected species	None	
	Provide timely and accurate official statistics on the forestry sector	None	Information must be as accessible as possible
	Publish maps, forecasts and analysis from the National Forest Inventory	None	Information must be as accessible as possible
Standards	Maintain the momentum on forests in the global for a by supporting Defra to secure a future International Agreement on Forests	None	
	Provide support to Defra in preparing for the Ordinary and Extraordinary Forest Europe Ministerial Conferences	None	
	Contribute FC expertise to the Forest Europe process and in particular deliver the revised	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	set on indicators for sustainable forest management		
	In the EU, aim to secure the role of the existing criteria for sustainable forest management as foundation for evidence for all uses of wood	None	
	Develop a practice guide on Forest Operations in support of the UKFS Forests and Water Guidelines	None	
	Work with colleagues in Defra, DECC and the countries to ensure that existing UKFS based regulatory approaches allow UK growers access to markets for biomass and wood-fuel and meet the UK Government's sustainability requirements	None	
	Develop a proposal to review the UKFS in discussion with the	None	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	4 countries		
Ways of Working	Support the work of and provide the executive for the Business Strategy Group	None	
	In Wales, support the move and transition to transformation of Natural Resources Wales in line with their timetable and support arrangements for those FC services which it has been agreed will continue	None	
	Work with Natural Resources Wales and Welsh Government to confirm collaborative arrangements which will endure for the long term good of the sector	None	
	Continue, as part of the next phase of the Woodland Policy Enabling Programme, to support the desire to create a	High	

FC Objectives – EA Required?

Forestry Commission Cross Border Activities Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Points to consider
	more distinct Public Forest Estate Management Organisation and the emerging needs of Forest Services		
	Take forward options for managing the internal Cross Border functions project and consider the shortlisted options for managing this activity in the future	High	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
Protect – helping the sector reduce the threat from diseases of forest trees	Survey, monitoring and where required operational responses to key pests and diseases	None	
	Reprioritisation of resources as necessary to respond to any new outbreaks that might occur, risks are identified on the Plant Health Risk Register	None	
	Implementation of the tree health communications strategy at a national and local level, including support for the Observatree project	None	
	Development of centralised plant health database and continued improvement to map based analysis and presentation	None	
Protect – Regulating to protect the woodland resource	Operation of the systems for the licensing of tree felling and forestry Environmental Impact Assessments	None	
	Approval of UK Forestry Standard compliant	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	woodland management plans that help underpin mechanisms that enhance the value of homegrown timber		
	Implementation of changes required by red tape challenge. Consolidation of legislation and reduction in the burden on engaging with regulations through 'smarter' guidance	None	
	Maintain early warning systems including links to the planning system	None	
Protect – Woodland Resilience	Implementation of an evolved approach to supporting deer control and updated grey squirrel policy	None	
	Implementing adaptation – help the sector develop, knowledge and understanding of the need for a wider range of species, restructuring and ecological adaptation. Carry out FC adaptation reporting	None	
	Incorporate woodland condition information from National Forest Inventory to support our interventions to bring more woodlands	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	back into management. On-going guidance and support for woodland condition monitoring to feed into woodland management planning		
	Maintain contingency planning framework, respond to any major incident	None	
	Urban adaptation and green infrastructure – supporting, sharing and development of good practice through the FWAC network	None	
Improvement – more woods in England to be sustainably managed	Support Green in Britain to increase the supply of, and the demand for, British grown timber	None	
	Implement Countryside Stewardship grants relevant to bringing woodlands into management	None	
	Work with Local Enterprise Partnership where forestry has the greatest economic potential to help them build forestry into the Growth Programme		

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16			
Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Design and implement a targeted package to sell woodland management planning to woodland owners	Low – medium	Relevant if woodlands are being managed for public recreation purposes
	Enable the sector to develop the forestry skills required for economic expansion in the forestry sector	Low	
	Support the Timber Transport Forum to create the management access necessary for economic expansion in the forestry sector	None	
	Increase the reach of our services by enabling forestry agents, forestry micro-enterprises, social enterprises based on woodland and timber processors to work together to target currently unengaged woodland owners, including providing a business support package	Medium	
Expand: we want significantly more woodland in England	Countryside Stewardship support woodland creation to deliver Biodiversity 2000, Water Framework Directive and flood alleviation objectives	None	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Finalise and implement the conclusions of the EIA pilot aimed at giving potential investors in woodland creation greater certainty	None	
	Support the Woodland Carbon Task Force and Grown in Britain	None	
	Woodland Carbon Code Development	None	
	Work with Defra and DECC on evaluating forestry's potential contribution to meeting the fifth Carbon Budget	None	
People – extend and expand opportunities for communities to become involved with the public forests and woodlands	Publish information about how we work with volunteers within the public forests	High	
	Improve the visitor experience by continuing to invest in car parking technology	High	
	Take forward the re-development of café and cycle hire facilities and renew associated business opportunities at Alice Holt and	High	

FC Objectives – EA Required?

Forestry Commission England Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
	Delamere		
	Continue the redevelopment of Westonbirt Arboretum through completion of a Treetop Walkway to enhance the visitor experience	High	
Economy – make a significant contribution to economic activity	Through activity directed by long term forest plans, continue work to diversify woodland structure and range of tree species present on public forest land	None	
	Ensure continued good access to sustainable timber	None	
	Establish new business opportunities and increase the number of third party businesses operating on public forest land	Medium	
	Complete a feasibility study for wind energy at Kielder	None	
	Bring to market fresh wild venison produced through sustainable forest management activities	None	
	Work in partnership with Forest Holidays to develop plans for two new cabin sites	Low-medium	

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Forestry Commission England Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to Diversity Agenda	Points to consider
Nature – forests that deliver for nature and environment	Lead the implementation with partners of the Heritage Lottery Fund award for the Forest of Dean	Medium	
	Increase year on year the area of the 68000 hectare sites of special scientific interest in favourable condition	None	
	Through forest operations, increase the extent of restored Planted Ancient Woodland Sites and open habitat components of the public forests to improve the condition, extent and connectivity of conservation priority woodland	None	
	Continue to conserve and improve the condition of the extensive range of archaeological assets across the public forests	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
Key Theme 1: Climate Change	Provide further support for the voluntary carbon market by developing clear procedures for the periodic re-verification of Woodland Carbon Code projects to ensure projects continue to meet the required standards	None	
	Continue to implement the recommendations of the Woodland Expansion Advisory Group to ensure that woodland creation targets are met and that woodland creation integrates with other land-based objectives	Medium/High	
	Publish technical advice and case studies to encourage better integration between woodland creation and farming	None	
	Ensure the sustainability criteria for biomass under the	None	

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Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Renewable Obligation (Scotland) and the Renewable Heat Incentive are successfully introduced and fit well with principles of sustainable forest management and sustainable procurement policy		
	Continue to work with FR and Climate X Change to run a programme of events to embed resilience-building actions into forestry practice and increase preparedness for disruptive events	None	
	Demonstrate forestry practices that can build resilience in the Queen Elizabeth Research Forest	Low	
	Review, revise and implement the Scottish Action Plans for Chalara and Dothistroma and develop a wider <i>Phytophthora ramorum</i> action plan for trees,	Low	Information must be as accessible as possible

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Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	<p>shrubs and other plants; develop a priority list for future Scottish tree pest action plans and contingency plans; address gaps in the skills and capacity</p> <p>required to support tree health surveillance, including development of Tree Alert and ObservaTree; communicate tree health messages to relevant audiences; and develop policies to build resilience to tree health threats across the forestry sector</p>		
Key Theme 2: Timber	Deliver a 50 year softwood availability forecast for Great Britain in 2014	None	
	Deliver a 25 year hardwood availability forecast for Great Britain in 2014	None	
	Work with the Scottish Timber	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Market Impacts Group to assess the implications for Scotland of the new 50-year GB forecast of softwood availability and continue to assess the strategic impacts of tree health issues on timber markets		
	Offer 3.6 million m ³ (+/-5%) of timber for sale and restock over 5400 hectares productive woodland on the national forest estate	None	
	Publish the Woodfuel Demand and Usage Report for 2013 and advise Scottish Government of the contribution of wood fuel to the renewable heat target	None	
	Expand research into the timber properties of minor conifer species	None	
	Work with partners to promote	None	

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Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	comprehensive data on the carbon value of timber and the technical performance of products in a low carbon economy		
	Working with others, to identify the opportunities and barriers in increasing the use of wood in low carbon construction, as identified in the Scottish Government's report on policies and proposals to meet carbon emissions targets	None	
	Work closely with others to develop and promote the activities of the Construction Innovation Centre particularly in relation to utilising home grown timber in construction	None	
	Through the Timber Development Programme and its	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	associated projects support and commission research into the development of innovative uses of timber to increase the value of the supply chain and support knowledge transfer of the benefits of home grown timber		
	Continue to manage and deliver the £3 million Strategic Timber Transport Fund for 2014/15, including the Timberlink public service contract	None	
	Publish the annual summary of the Timber Development Programme	None	Information must be as accessible as possible
	Work with others to identify and support opportunities to enhance skills in the timber supply chain	Low	
	Explore opportunities for future	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	markets for wood fibre		
	Continue with the Association of Scottish Hardwood Sawmillers and the Scottish Furniture Makers Association to increase the economic output of the hardwood supply chain in Scotland	None	
	Encourage best practice in growing quality hardwoods in Scotland	None	
	Continue to work with others to improve the supply chain for small scale timber processors	None	
Key Theme 3: Business Development	Continue to support the development and implementation of the CSGN initiative through the Development fund and WIAT programme initiatives (FCS,	Medium	

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Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	SNH)		
	<p>Deliver and promote the research updating the SFS indicators setting out the economic contribution of Scotland's forests and forest industries (including forest tourism) to Scotland's economy (FCS)</p>	None	Information must be as accessible as possible
	<p>Commission a scoping study to explore the options, benefits, drawbacks and barriers to establishing a labelling/accreditation/assurance scheme for tree and plant nurseries in Britain</p>	Low	
	Work with the Confor Woodfuel Group in Scotland and Scottish Renewables to develop the woodfuel supply chain, increase	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17			
Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	professionalism in the sector, and help build consumer confidence		
	Support Scottish Enterprise in work aimed at better understanding the economic potential of the woodfuel sector in Scotland	None	
	Disseminate early results on growth and species from Scotland's Energy Forestry Trials to promote energy forestry to land managers, particularly farmers, and energy companies	None	
	Continue to support the Scottish Woodlot Association to establish a network of Woodlots across Scotland	None	
	Re-open Queen's View visitor	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	centre in summer 2014		
	Continue to collaborate during the 3rd and final year of the wildlife tourism project, which has contributed to Year of Natural Scotland 2013 and Homecoming 2014	High	If other Departments are taking the lead on this, they should be considering E&D implications
	Work towards integrating visitor experience planning and landscape design with land management planning; and complete the Leanachan and Glenmore masterplans	High	
	Develop new digital strategy to guide website content and use of social media, guided by a revision of marketing and visitor experience/interpretation strategies	High	
	In collaboration with governing bodies and the Scottish Sports	High	If other Departments are taking the lead on this, they

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Association, draw up further master agreements, permissions procedures and concordats to ensure best practice events occur on the national forest		should be considering E&D implications
	Operate a youth employability programme within the CSGN, taking positive action to promote protected characteristics groups	High	
	Promote and disseminate career resources in a variety of formats for use at career events	High	Information must be as accessible as possible
	Engage with the forest industries to identify opportunities and barriers to the uptake of skills within the industry	High	
	Facilitate a working group (stakeholders from the biomass industry and from training	Low - Medium	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	establishments) to examine training needs within the woodfuel sector, with a specific focus on short course development		
Key Theme 4: Community Development	Collaborate with partners to deliver an Outdoor Learning Network	High	
	Refresh the Forest Education Initiative to take account of the Outdoor Learning Network collaboration and outdoor learning changes in education	High	
	Develop and extend the OPAL (Open Air Laboratories) Tree Health Survey in Scotland as part of the Education Scotland Citizen Science programme	Medium	
	Part fund a PhD on Mapping and Repositioning Forestry Skills for the 21 st Century	Medium	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Work with key stakeholders to finalise and publish a new policy statement for the WIAT programme	High	
	Publish FES response to the recommendations of the "health check" of FES' work with communities	High	
	Review the FC Scotland policy <i>Working with Communities: our commitment</i> and the related engagement framework taking account of the FES Health check work	High	
	Develop the package of support and advice available to community groups looking to manage and/or own woodland to include a professional forester mentoring scheme	High	
	Develop further linkages with	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Education Scotland and other key stakeholders to refine delivery of <i>Woods for Learning</i> .		
	Launch the fourth Phase of the WIAT Programme	High	
	Publish a revised FC Scotland <i>Working with Communities: our commitment</i> policy statement	High	
	Ensure that the National Forest Land Scheme continues to be fit for purpose identifying any necessary changes to reflect the proposed Community Empowerment (Scotland) Bill	High	
Key Theme 5: Access and Health	Collect additional data for economic study of <i>Branching Out</i>	High	
	Contribute to Scotland's new National Walking Strategy	High	
	Support Scotland's National	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Physical Activity Implementation plan, environment actions		
	Promote Commonwealth community woodland walks programme in partnership with Paths for All in woods and forests in and around Greater Glasgow	High	
	Recruit; train and support local volunteer walk leaders in Commonwealth community woodland sites	High	
	Disseminate training resources (including new DVD) on <i>Managing woodland access and forest operations in Scotland</i>	High	
	Start two new Greening NHS estate demonstration projects in NHS Grampian and NHS Lanarkshire	High	
	Pilot woodland activity	High	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	programme for people with early stage Dementia in Central Scotland		
	Pioneer ways of increasing the accessibility of recreation facilities in collaboration with the Fieldfare Trust	High	
Key Theme 6: Environmental Quality	Consolidate the findings and recommendations of various projects that work to identify and encourage appropriate riparian and floodplain planting	None	
	Continue to plan for smooth integration of the second cycle of the River Basin Management Plans and the Flood Risk Management (Scotland) Act into the work of Conservancies and Districts	None	
	Continue working with SEPA on a Scottish protocol to support	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	the new FC Practice Note on acidification		
	Finalise the guidance on managing woodland on peat soils in light of consultation comments, and publish it and supporting documents	None	
	Develop a training and awareness programme appropriate for the Scottish forestry sector to deliver the UKFS Soils Guidelines	Low	Ensure programme is accessible
	Promote the new FC Practice Guide <i>Design Techniques for Forest Management Plans</i> as an essential resource to help woodland managers prepare their proposals with respect to the requirements of the UKFS	Medium	Need to ensure E&D built into management plans for forests that are principally used for public access/recreation

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	<p>Ensure that the project to refresh the SNH suite of Landscape Character Assessments provides outputs that are appropriate for use by the forestry sector</p>	None	
	<p>Promote the forest landscape design training course to the forestry sector, including to statutory consultees</p>	Low	Ensure course is accessible
	<p>Promote the uptake of the online historic environment training course to the forestry sector and to the wider land management community, and also to the education sector for inclusion in relevant course syllabuses</p>	Low	Ensure course is accessible
	<p>Develop best practice historic environment conservation management throughout the</p>	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	national forest estate and promote to the forestry sector		
	Promote the use of Historic Land-use Assessment data and RCAHMS PastMap web-based resources to the forestry sector	None	
	Promote to the primary and secondary school communities the published Curriculum for Excellence learning resources <i>Wolf Brother's Wildwoods</i> and <i>Trees</i> <i>and the Scottish Enlightenment</i> and the forthcoming <i>The Picts</i>	Low	Ensure course is accessible
	Publish and promote an FCS Historic Environment Practice Note to provide a comprehensive summary of information about the historic environment for forest and woodland managers	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Publish and promote an overview report on the care and conservation of the historic environment on Scotland's national forest estate	None	
	Support the Dig It! 2015 initiative (Archaeology Scotland/the Society of Antiquaries of Scotland) by promoting work that illustrates the investigation, protection and promotion of the historic environment in Scotland's forests and woodlands	None	
Key Theme 7: Biodiversity	Develop and prioritise further actions for native and ancient woods, based on the evidence base from the completed NWSS	None	
	Produce guidance to assist SRDP applicants preparing schemes for woodland biodiversity	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	benefits		
	Revise native woodland and integrated habitat network models and maps to include NWSS data and promote the development of strong core areas and linkages	None	
	Publish a review of the quality of new native woodlands and develop revised guidance on their design and location	None	
	Publish a guide to managing non-native species in woodlands	None	
	Publish guidance on managing native woodlands to mitigate the effects of Chalara ash-dieback disease	None	
	Finalise and publish a national rhododendron control strategy	None	
	Promote a landscape-scale	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	approach to deer management, and identify strategic priorities to reduce impacts on woodland		
	Identify and promote opportunities for citizen science and action in the forestry sector	None	
	Publish results of the national volunteer survey of juniper	None	
	Complete initial survey of all Caledonian Pinewood Inventory sites to monitor DNB infection and its impacts on pinewood ecosystems	None	
	Complete sampling for the National Forest Inventory in Scotland, develop and test analyses and estimate revised values of indicators of woodland structure and composition	None	
	Research the causes and extent	None	

FC Objectives – EA Required?

Scottish Forestry Strategy: Implementation Plan 2014-17

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	of losses of ancient and native woodland in unenclosed uplands, based on NWSS data		

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
Priority 1 – Protect our trees and forests	Deliver on FR's Living with Environmental Change funded tree health research	None	
	Provide expert advice to underpin the UK pest risk register and new shared contingency plans on priority tree pests; contribute in the monitoring and evaluation of pest risk from new emerging trades	None	
	Deliver, with partners, the LIFE+ Observatree project to develop a tree health early warning system, including the formal launch of the Observatree project	None	
	Publish a FC Practice Guide on "Managing forest operations for soil and water protection"	None	
Priority 2 – Enhance forest ecosystem resilience and	Undertake research into ecosystem services	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
service provision	gains/losses from peat land use change		
	Publish findings of a study into the incorporation of biodiversity into modelling of rotation length	None	
	Coordinate and co-author a Guidance Note for the forestry sector on avoiding disturbance to woodland birds	None	
	Disseminate results of collaborative project on the future management of the native pinewood at Black Wood of Rannoch	None	
Priority 3 – Ensure sustainable management and adaptation of our forests to climate change	Rank the ash seedling populations for Chalara resistance at the ash trials established in East Anglia (carried forward from 2014-15)	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	Identify seed origins of birch and silver fir that are suitable choices for future climates	None	
	Publication of a Research Note on 'Wood properties and uses of Douglas fir in Great Britain'	None	
	Release a new version of the ForestGALES Decision Support Tool to assist managers minimise wind damage through woodland design and management	None	
	Provide the FC with documentation and a Quality Assurance system for the forest land component of greenhouse gas inventories	None	
Priority 4 – effect knowledge exchange	Publish on the FR Internet, every six months, information on FR's knowledge exchange activities, and submit information to the FC for the	Low	Ensure communications methods are accessible

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	FC's digitised catalogue		
	Produce case studies, taken from the range of our seven research programmes, showing the impact that our work has made on forest policy and practice	None	
	Participate in specific events including: International Year of Soils; Institute of Fisheries Management Specialist Conference; Institute of Chartered Foresters Conference on Tree Pests and Diseases; the Annual Conference of the European Forestry Institute	None	
	Participate in relevant EU Cost Actions in order to develop research approaches, skills and network	None	
Priority 5 – Grow Our Business	Secure external (non CFS)	None	

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	income of £4.6million		
	Expand and strengthen relationships in partnership working across Government, devolved administrations, international forestry research organisations, universities and forest sector partners	Low	
	Participate in the development of Defra's Network Evidence Action Plans and collaborate with government and others to develop UK LIFE+ bids	None	
	Further develop Forest Research in Wales, working with the Welsh Government, Natural Resources in Wales, and new and existing customers and partners	None	
	Quantify and assist training opportunities in forestry	Medium	

FC Objectives – EA Required?

Forest Research Corporate Plan 2015-16

Work Programme	Key Actions	Relevance to the Diversity Agenda	Exceptions to consider
	research through doctoral training programmes, PhD/MSc studentships and secondments		