

STAFF IN POST (as at 31 March 2007)

	Number	Male	Female
White			
Any white background	3,257	2,232	1,025
Mixed			
White & Black Caribbean	0	0	0
White & Black African	1	1	0
White & Asian	1	1	0
Other Mixed Background	0	0	0
Asian or Asian British			
Indian	2	1	1
Pakistani	6	4	2
Bangladeshi	0	0	0
Other Asian Background	2	0	2
Black or Black British			
Black Caribbean	0	0	0
Black African	2	2	0
Other Black	1	1	0
Chinese or Other Ethnic Group			
Chinese	3	1	2
Other Ethnic Group	2	1	1
No Response	2	2	0
Total	3,279	2,246	1,033

APPLICANTS FOR EMPLOYMENT (INTERVIEWED & EMPLOYED) 2006/07

	Applicants	Interviewed	Employed
White			
Any white background	3,205	493	130
Mixed			
White & Black Caribbean	0	0	0
White & Black African	0	0	0
White & Asian	2	0	0
Other Mixed Background	23	1	0
Asian or Asian British			
Indian	32	4	0
Pakistani	29	3	1
Bangladeshi	3	1	0
Other Asian Background	25	2	0
Black or Black British			
Black Caribbean	5	2	0
Black African	26	3	1
Other Black	0	0	0
Chinese or Other Ethnic Group			
Chinese	18	1	0
Other Ethnic Group	4	0	0
No Response	66	Not Known	0
Total	3,438	510	132

STAFF WHO APPLIED FOR AND RECEIVED TRAINING 2006/07

	Total Applicants Internal training	Total Trained Internal training
White		
Any white background	1,222	1,222
Mixed		
White & Black Caribbean	0	0
White & Black African	0	0
White & Asian	0	0
Other Mixed Background	0	0
Asian or Asian British		
Indian	0	0
Pakistani	0	0
Bangladeshi	0	0
Other Asian Background	3	3
Black or Black British		
Black Caribbean	0	0
Black African	2	2
Other Black	0	0
Chinese or Other Ethnic Group		
Chinese	0	0
Other Ethnic Group	4	4
Total	1,231	1,231

APPLICANTS FOR PROMOTION (INTERVIEWED & PROMOTED) 2006/07

	Applicants	Interviewed	Promoted
White			
Any white background	214	167	101
Mixed			
White & Black Caribbean	0	0	0
White & Black African	0	0	0
White & Asian	0	0	0
Other Mixed Background	0	0	0
Asian or Asian British			
Indian	0	0	0
Pakistani	0	0	0
Bangladeshi	0	0	0
Other Asian Background	0	0	0
Black or Black British			
Black Caribbean	0	0	0
Black African	0	0	0
Other Black	0	0	0
Chinese or Other Ethnic Group			
Chinese	0	0	0
Other Ethnic Group	1	1	1
No Response	0	0	0
Total	215	168	102

PERFORMANCE ASSESSMENT PROCEDURES 2006/07

	Male			Female		
	Top Performer	Good Performer	Not Fully Effective	Top Performer	Good Performer	Not Fully Effective
White						
Any white background	530	1,485	15	245	618	5
Mixed						
White & Black Caribbean	0	0	0	0	0	0
White & Black African	0	0	0	0	0	0
White & Asian	0	1	0	0	0	0
Other Mixed Background	0	0	0	0	0	0
Asian or Asian British						
Indian	0	0	0	0	1	0
Pakistani	0	1	0	1	1	0
Bangladeshi	0	0	0	0	0	0
Other Asian Background	0	0	0	1	1	0
Black or Black British						
Black Caribbean						
Black African	0	2	0	0	0	0
Other Black	0	1	0	0	0	0
Chinese or Other Ethnic Group						
Chinese	0	1	0	0	2	0
Other Ethnic Group	0	0	0	0	4	0
No Response	0	0	0	0	0	0
Total	530	1,491	15	247	627	5

**STAFF INVOLVED IN GRIEVANCE PROCEDURES AND
SUBJECT TO DISCIPLINARY PROCEDURES 2006/07**

	Number of Grievances	Number subject to disciplinary procedures
White		
Any white background	7	14
Mixed		
White & Black Caribbean	0	0
White & Black African	0	0
White & Asian	0	0
Other Mixed Background	0	0
Asian or Asian British		
Indian	0	0
Pakistani	0	0
Bangladeshi	0	0
Other Asian Background	0	0
Black or Black British		
Black Caribbean	0	0
Black African	0	0
Other Black	0	0
Chinese or Other Ethnic Group		
Chinese	0	0
Other Ethnic Group	1	0
Total	8	14

MEMBERS OF STAFF WHO LEFT (LEAVERS) 2006/07

	Numbers who cease employment	Number of male leavers	Number of female leavers
White			
Any white background	625	394	231
Mixed			
White & Black Caribbean	0	0	0
White & Black African	0	0	0
White & Asian	0	0	0
Other Mixed Background	0	0	0
Asian or Asian British			
Indian	1	1	0
Pakistani	0	0	0
Bangladeshi	0	0	0
Other Asian Background	1	0	1
Black or Black British			
Black Caribbean	0	0	0
Black African	1	1	0
Other Black	0	0	0
Chinese or Other Ethnic Group			
Chinese	0	0	0
Other Ethnic Group	0	0	0
No Response	94	83	11
Total	722	479	243

MEMBERS OF STAFF BY GRADE 2006/07

	Senior Staff Group	Pay Band 1	Pay Band 2	Pay Band 3	Pay Band 4	Pay Band 5	Pay Band 6	Pay Band 7	Forestry Commissioners
White									
Any white background	17	26	111	177	332	709	1,713	169	6
Mixed									
White & Black Caribbean	0	0	0	0	0	0	0	0	0
White & Black African	0	0	0	0	0	0	1	0	0
White & Asian	0	0	0	0	0	1	0	0	0
Other Mixed Background	0	0	0	0	0	0	0	0	0
Asian or Asian British									
Indian	0	0	0	0	0	0	1	0	0
Pakistani	0	0	0	1	2	1	3	0	0
Bangladeshi	0	0	0	0	0	0	0	0	0
Other Asian Background	0	0	0	0	0	0	1	0	1
Black or Black British									
Black Caribbean	0	0	0	0	0	0	0	0	0
Black African	0	0	0	0	0	2	0	0	0
Other Black	0	0	0	0	0	0	1	0	0
Chinese or Other Ethnic Group									
Chinese	0	0	0	0	0	2	0	0	0
Other Ethnic Group	0	0	0	0	0	1	1	0	0
No Response	0	0	0	0	0	0	0	0	2
Total	17	26	111	178	334	716	1,721	169	7

